What
This training was developed with a grant from the Maryland Association for the Education of Young Children. Members of the Maryland Association for the Education of Young Children will receive a 25% discount for the full cost of this training.
Successful participants will receive 45 Core of Knowledge Hours that can be used for the Maryland Administrators’ Child Care Credential, and the level 4 requirement for training with that credential.
In addition to the live webinar sessions, there will be assignments that can be utilized in your current practice.

When
This live webinar will be offered each Tuesday and Thursday evening from Tuesday, Sept. 22, 2020 through Thursday, Nov. 19, 2020, from 7:00 PM to 9:00 PM.
PARTICIPANTS ARE EXPECTED TO COMPLETE THE FULL SERIES.

Who
This training is intended for those who want to improve their coaching and mentoring approaches, including family providers and center staff. The webinars will provide participants with practical information, strategies, and tactics to use in their early education and care practice.

Maryland Family Network, with funding from the Maryland Association for the Education of Young Children, has developed 45 Hour Coaching and Mentoring Training on the web, which will be offered September through November, 2020.
Background
A thoughtful coaching and mentoring approach can contribute significantly to the quality and effectiveness of early childhood programs, be it a child care center, family child care home, Head Start, nursery school, or other program working with children and their families. Well-designed and well-implemented coaching and mentoring approaches enhance the quality of instruction and care and, in turn, children’s skills improve.

Studies of coaching and mentoring programs show that early childhood professionals achieve better outcomes when the coaches and mentors work from consistent materials such as observation tools, research based practices, coaching and mentoring guides, and guidance in reflective practice. The positive effects of appropriate coaching and mentoring are seen in how early childhood professionals and children, in a reduction of children's potentially disruptive or problem behaviors, and in getting programs in enhanced quality initiatives (such as Maryland EXCELS). More frequent contact between coaches, mentors and those receiving these individual services produces better results for the professional, the children and their families, and the programs where they work. Early childhood professionals in high needs settings are especially influenced by participating in coaching and mentoring programs.

SCHEDULE

**Tuesday, September 22**
Introduction to coaching & mentoring, Part 1
**Thursday, September 24**
Introduction to coaching & mentoring, Part 2

**Tuesday, September 29**
Understanding the Role of the Coach
**Thursday, October 1**
Components of an effective coach & mentor

**Tuesday, October 6**
The coaching process
**Thursday, October 8**
Building and maintaining the coaching relationship

**Tuesday, October 13**
Leadership

**Thursday, October 15**
Communication
**Tuesday, October 20**
Understanding adult learning styles
**Thursday, October 22**
Ethics

**Tuesday, October 27**
Decision Making and Problem Solving
**Thursday, October 29**
Utilizing reflective practice, Part 1

**Tuesday, November 3**
Utilizing reflective practice, Part 2
**Thursday, November 5**
Recognizing and understanding skill sets

**Tuesday, November 10**
Observing and assessing of protégé
**Thursday, November 12**
Evaluation and feedback mechanism

**Tuesday, November 17**
Goal setting and action planning
**Thursday, November 19**
Bringing it all together: final session

**Tuesday, November 24**
Final assignment due

REGISTRATION FORM
Coaching and Mentoring
45 Clock Hour Training

All participants must pre-register. Registration is limited. You will receive a registration confirmation by email.

REGISTRATION DEADLINE
IS FRIDAY, SEPTEMBER 11, 2020

Name
Email **REQUIRED**
Address
City
State ZIP
Phone Fax

Payment Amount
☐ $300 Member, Maryland Association for the Education of Young Children (Please attach a copy of your membership certificate.)
☐ $325 Non MD AEYC members
☐ Check/Money Order (Make payable to: Maryland Family Network)
☐ Visa ☐ MasterCard ☐ American Express

Card.#
Expiration Date Security Code
Signature:

Please return to Maryland Family Network
1001 Eastern Ave 2nd Floor
Baltimore, MD 21202-4325
or fax to 443.873.5855
or email to cdailey@marylandfamilynetwork.org

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**PARTICIPANTS ARE EXPECTED TO COMPLETE THE FULL SERIES.**