

## What

This training was developed with a grant from the Maryland Association for the Education of Young Children. Members of the Maryland Association for the Education of Young Children will receive a 25% discount for the full cost of this training.

Successful participants will receive 45 Core of Knowledge Hours that can be used for the Maryland Administrators' Child Care Credential, and the level 4 requirement for training with that credential.

In addition to the live webinar sessions, there will be assignments that can be utilized in your current practice.

## When

This live webinar will be offered each Tuesday and Thursday evening from **Tuesday, Feb. 16, 2021 through Tuesday, April 20, 2021**, from 7:00 PM to 9:00 PM.

**PARTICIPANTS ARE EXPECTED TO COMPLETE THE FULL SERIES.**

## Who

This training is intended for those who want to improve their coaching and mentoring approaches, including family providers and center staff. The webinars will provide participants with practical information, strategies, and tactics to use in their early education and care practice.



MARYLAND  
FAMILY  
NETWORK

# Coaching and Mentoring

## 45 Clock Hour Webinar Series



MARYLAND  
FAMILY  
NETWORK

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[marylandfamilynetwork.org](http://marylandfamilynetwork.org)

Maryland Family Network, with funding from the Maryland Association for the Education of Young Children, has developed 45 Hour Coaching and Mentoring Training on the web, which will be offered February through April, 2021.





## Background

A thoughtful coaching and mentoring approach can contribute significantly to the quality and effectiveness of early childhood programs, be it a child care center, family child care home, Head Start, nursery school, or other program working with children and their families. Well- designed and well-implemented coaching and mentoring approaches enhance the quality of instruction and care and, in turn, children's skills improve.

Studies of coaching and mentoring programs show that early childhood professionals achieve better outcomes when the coaches and mentors work from consistent materials such as observation tools, research based practices, coaching and mentoring guides, and guidance in reflective practice. The positive effects of appropriate coaching and mentoring are seen in how early childhood professionals and children, in a reduction of children's potentially disruptive or problem behaviors, and in getting programs in enhanced quality initiatives (such as Maryland EXCELS). More frequent contact between coaches, mentors and those receiving these individual services produces better results for the professional, the children and their families, and the programs where they work. Early childhood professionals in high needs settings are especially influenced by participating in coaching and mentoring programs.

## SCHEDULE

Tuesday, February 16	Introduction to coaching & mentoring, Part 1
Thursday, February 18	Introduction to coaching & mentoring, Part 2
Tuesday, February 23	Understanding the Role of the Coach
Thursday, February 25	Components of an effective coach & mentor
Tuesday, March 2	The coaching process
Thursday, March 4	Building and maintaining the coaching relationship
Tuesday, March 9	Leadership
Thursday, March 11	Communication
Tuesday, March 16	Understanding adult learning styles
Thursday, March 18	Ethics
Tuesday, March 23	Decision Making and Problem Solving
Thursday, March 25	Utilizing reflective practice, Part 1
Tuesday, March 30	Utilizing reflective practice, Part 2
Thursday, April 1	Recognizing and understanding skill sets
Tuesday, April 6	Observing and assessing of protégé
Thursday, April 8	Evaluation and feedback mechanism
Tuesday, April 13	Goal setting and action planning
Thursday, April 15	Bringing it all together: final session
Tuesday, April 20	Final assignment due

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## REGISTRATION FORM

### Coaching and Mentoring 45 Clock Hour Training

All participants must pre-register. Registration is limited. You will receive a registration confirmation by email.

**REGISTRATION DEADLINE  
IS THURSDAY, FEBRUARY 11 , 2021**

Name \_\_\_\_\_

Email **REQUIRED** \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ ZIP \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Payment Amount

\$300 Member, Maryland Association for the Education of Young Children (*Please attach a copy of your membership certificate.*)

\$325 Non MD ABEYC members

Check/Money Order (Make payable to: Maryland Family Network)

Visa  MasterCard  American Express

Card.# \_\_\_\_\_

Expiration Date \_\_\_\_\_ Security Code \_\_\_\_\_

Signature: \_\_\_\_\_

Please return to **Maryland Family Network**  
1001 Eastern Ave 2nd Floor  
Baltimore, MD 21202-4325

or fax to 443.873-5855

or email to [cdailey@marylandfamilynetwork.org](mailto:cdailey@marylandfamilynetwork.org)