

Child Care
Child Care
Demographics

2022

## Harford County Report

Harford County is part of the Baltimore metropolitan area, strategically located on I-95 in the heart of the Mid-Atlantic states. The county's strategic location offers proximity to premier research institutions such as the U.S. Army Aberdeen Proving Ground's six Centers of Excellence and 3D/Prototyping with federal labs in northeast Maryland. Harford has a tradition of excellence as a national technology and R&D center because of Aberdeen Proving Ground's steady growth and addition of more than 160 defense contractors.

Harford County's private sector industries generate \$7.5 billion in economic output. New and expanding companies including Kuehne + Nagel, AGCO, McCormick & Company, BSC America Auto Auction, and Lorien Bel Air have resulted in more than \$110 million in capital investment and 700 new jobs in 2018. The county has a highly skilled regional workforce of more than 1.6 million making Harford County the perfect setting for technology, entrepreneurism, and business growth.

- http://commerce.maryland.gov/Documents/ResearchDocument/AlleganyBef.pdf Source: Maryland Department of Commerce, Brief Economic Facts, 2019.
- https://data.bls.gov/cew/apps/table\_maker/v4/table\_maker.htm#type=1&year=2020&qt r=1&own=5&ind=10&supp=0 Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages, March 2020.
- https://www.dllr.state.md.us/lmi/emplists/ Source: Maryland Department of Labor, Major Employers List- Workforce Information & Performance, 2020

The Maryland Child Care Resource Network and Maryland Family Network, Inc. are co-publishers of this Harford County Report for the Network's Maryland Child Care Demographics Report series. The series includes reports for the State, for each of Maryland's 23 counties and the City of Baltimore.

This publication was produced as a work for hire for the benefit of, and with funds from, the Maryland State Department of Education.

## Frequently Requested Child Care Information

#### **Child Population 2010**

Age Group	Number in age group
0-1	5,707
2-4	9,275
5-9	16,345
10-11	7,209
Total	38,536

Source: Maryland Department of Planning (MDP), 2010 Census Summary File 1.

## Child Care Costs as Compared to Other Major Household Expenses

The estimated current median family income in Harford is \$95,764°. A family of four that included a couple and two children ages 0-23 months and 2-4 years can be expected to have the following yearly household expenses:

_			
Expense		Cost	% of Income
Child Care	£44.400	\$24,865	25.96%
Infant¹	\$11,400		
Preschooler <sup>2</sup>	\$13,465		
Food <sup>3</sup>		\$11,396	11.90%
Housing <sup>4</sup>		\$22,992	24.01%
Taxes⁵		\$18,735	19.56%
Total		\$77,988	81.43%

<sup>1</sup> Average cost of full-time care in a family child care home (LOCATE, 2021). <sup>2</sup> Average cost of full-time care in a child care center (LOCATE, 2021). <sup>3</sup>National average cost of food at home based on a moderate cost plan (Cost of Food at Home Estimated for Food Plans at Four Cost Level, July 2021), U.S. Average, United States Department of Agriculture). <sup>4</sup>Based on U.S. Bureau of the Census 2010 median selected owner costs with a mortgage; included mortgage, taxes, insurance and utilities. <sup>5</sup>State and local taxes per Comptroller of Maryland (2021), Medicare and FICA taxes per moneychimp.com (2021). Taxes do not refl<sup>e</sup>ct Earned Income Credit. 6Current income as shown in the Geolytics Report dated July 2021. This data cannot be compared to previous data.

#### Average Weekly Cost of Full-time Child Care

<b>Harford County</b>		
•	Family Child Care Programs	Child Care Centers
0-23 months	\$219.23	\$ 356.55
2-4 years	\$194.55	\$ 258.94
5 years <sup>1</sup>	\$181.88	\$ 248.46
School Age Full <sup>2</sup>	\$172.88	\$ 232.55
School Age B/A <sup>3</sup>	\$107.81	\$ 153.89

Source: MFN/LOCATE: Child Care, 6/21.

<sup>1</sup>Average cost of full time care for a 5 year old. Defined as child being in full time child care or being in kindergarten and out-of-school child care, i.e., holidays, school closures and summers. <sup>2</sup>Average cost of full time care for a 6+ school age child (out-of-school child care, i.e., holidays, school closures and summers). <sup>3</sup>Average cost of before and after school child care.

## Number of Harford Children under 12 with Mothers in the Work Force<sup>1</sup>

34,225 – 79.3%<sup>2</sup> of total 2021 child population under 12 (43,159).

<sup>1</sup>Source: MFN/LOCATE: Child Care. <sup>2</sup>Percent based on 2010 census data. Total population number based on GeoLytics, Inc. report, 2021.

## Harford County

### Population Information

#### Child Population<sup>1</sup>

		2000		2010
	Harford	Maryland	Harford	Maryland
0-3 years	9,196	209,218	8,719	217,560
3-4 years	6,580	144,175	6,263	146,928
5 years	3,362	74,546	3,127	72,700
6-9 years	14,114	316,772	13,218	294,168
10-11 years	7,429	162,481	7,209	151,023
Total	40,681	907,192	38,536	882,379

Source: U.S. Bureau of the Census, 2000, 2010.

#### Female Population (selected ages)

Age Group	2000	2010
20-24	4,999	6,704
25-29	6,403	7,125
30-34	8,518	7,143
Total	19,920	20,972

Source: U.S. Bureau of the Census, 2000, 2010.

## Work Force Information Total Population Ages 16+ in Work Force

	Harford	Maryland
2010		
Female	64,930	1,570,193
Male	70,224	1,623,215
2000		
Female	54,582	1,351,034
Male	62,399	1,418,491
Change		
Female	19.0% (+)	16.2% (+)
Male	12.5% (+)	14.4% (+)

Source: U.S. Bureau of the Census, 2000, 2010 American Community Survey (ACS).

#### Females (16+) with Children

Age Group	2000	2010	Change
Total females (16+) with children under 6	6,810	17,084	N/A*
Total females (16+) with children under 6 in the work force	4,619	N/A*	N/A*
Total females (16+) with children 6-17	17,259	39,973	N/A*
Total females (16+) with children 6-17 in the work force	13,873	N/A*	N/A*

#### **Total Population**

	Harford	Maryland
2010	244,826	5,773,552
2000	218,590	5,296,486
1995	209,102	5,046,079
1990	182,132	4,780,753
1980	145,930	4,216,975

Source: U.S. Bureau of the Census, 2010, 2000, 1990, 1980.

#### Male Population (selected ages)

Age Group	2000	2010
20-24	4,912	7,202
25-29	5,892	7,183
30-34	7,872	6,755
Total	18,676	21,140

Source: U.S. Bureau of the Census, 2000, 2010.

#### Households

	2000	2010
Total household population	217,028	242,083
Total # of households	79,667	90,218
Average household size	2.72	2.68

Source: U.S. Bureau of the Census, 2000, 2010.

Source: U.S. Bureau of the Census, 2010 ACS.

<sup>\*</sup> Comparable data not available for 2010 census.

# Demographics

#### Census Information

#### **Families and Poverty**

	2000	%	2010	%	%Change
All Families	60,403	100%	66,335	100%	9.8%(+)
Families Below Poverty Level	2,172	3.6%	2,653	4.0%	22.1%(+)
All Families w/Children Under 6**	6,967	N/A*	6,300	100%	N/A*
Families w/Children Under 5 Below Poverty Level	896	N/A*	N/A*	3.2%	N/A*
All Families w/Children Under 18	30,836	100%	29,948	100%	2.9%(-)
Families					

w/Children Under 18 Below Poverty Level 1,683 5.5% 2,306 7.7% 37.0%(+)

Source: U.S. Bureau of the Census, 2000, 2010. Prepared by MDP.

#### **Educational Attainment**

	Harford	%Adult Pop. Over 25 Yrs	Maryland	%Adult Pop. Over 25 Yrs
High School Grad or				
Higher Bachelor's Degree or	151,554	92.2%	3,410,847	88.1%
Higher	52,084	31.7%	1,396,843	36.1%

Source: U.S. Bureau of the Census, 2010 ACS.

#### **Children and Poverty**

	,				
	2000	%	2010	%	%Change
Total Related Children					
Under 18	56,713	100%	54,487	100%	3.9%(-)
Total Children Under 18 Below					
Poverty Level	3,722	6.6%	5,776	10.6%	55.2%(+)
Total Children Under 5 Below					
Poverty Level	1,136	7.9%	N/A*	13.3%	N/A*
Total Children 5-17 Below					
Poverty Level	2,586	6.1%	N/A*	9.7%	N/A*

Source: U.S. Bureau of the Census, 2000, 2010. Prepared by MDP.

#### **Families**

Harford	Total	Total # of All Families With Related Children Under Age 6	Total # of All Families With Related Children Under Age 18
2000	60,403	6,967	30,836
2010	66,335	7,235	32,608
Change	9.8%(+)	3.8%(+)	5.7%(+)

Maryland	d Total	Total # of All Families With Related Children Under Age 6	Total # of All Families With Related Children Under Age 18
2000	1,359,318	150,011	662,172
2010	1,447,002	170,870	728,045
Change	6.5%(+)	13.9%(+)	9.9%(+)

Source: U.S. Bureau of the Census, 2000, 2010. Prepared by MDP.

<sup>\*</sup>Comparable data not available from 2010 Census.

<sup>\*</sup>Comparable data not available from 2010 Census.

## Harford County

#### Income, Unemployment and Housing Information

#### **Annual Wage Rate Information**

Public School Teacher Salary	\$73,121
Average (Harford County)	, -,
Public School Teacher Salary Average (MD)	\$63,849
Nonpublic School Teacher Average (Maryland)	\$60,500
Family Child Care Provider (Maryland)	\$41,177
Child Care Center Director (Maryland)	\$40,539
Center Senior Staff/Teacher (Maryland)	\$25,537
Center Aide (Maryland)	\$17,889

<sup>1</sup>Maximum teacher salary with Bachelor's and Standard Professional Certificate (SPC). Sources: MSDE, Sept 2021, Association of Independent Maryland Schools (AIMS), 2020-21 school year, and MFN's 2021 Statewide Survey of Family Child Care Providers and Child Care Centers.

#### **Family Income**

Median Family Income, 2010 Census	
Harford	\$82,871
Maryland	\$83,137

U.S. Bureau of the Census, 2000, 2010 American Community Survey ACS.

Median Household Income <sup>1</sup> :	
Harford	\$84,003
Maryland	\$85,454

Income Distribution	Percent Households		
	Harford	Maryland	
under \$25,000	11.9%	13.2%	
\$25,000 - \$49,999	14.6%	16.0%	
\$50,000 - \$74,999	15.1%	15.3%	
\$75,000 +	58.4%	55.5%	

Source: <sup>1</sup>GeoLytics, Inc. report, 2021. U.S. Bureau of the Census, 2015-2019 American Community Survey 5-Year Estimates. Data is not directly comparable to 2010 or earlier reports.

NOTE: Percentages may not total 100% because of rounding

#### **Unemployment Rate**

	Harford	Maryland
2000	3.2%	3.4%
2001	3.5%	4.0%
2002	3.7%	3.9%
2003	4.1%	4.1%
2004	3.9%	3.9%
2005	3.5%	3.9%
2006	3.3%	3.7%
2007	3.5%	3.6%
2008	4.1%	4.5%
2009	7.1%	7.1%
2010	7.1%	7.3%
2011	7.1%	7.2%
2012	6.6%	6.5%
2013	6.1%	6.2%
2014	5.4%	5.6%
2015	4.9%	5.0%
2016	4.5%	4.5%
2017	4.0%	4.3%
2018	4.1%	4.5%
2019	3.7%	3.9%
2020	7.2%	8.3%
2021	5.7%	6.7%

Maryland Department of Labor, Licensing and Regulation (DLLR) 6/2021.

#### **Housing Information**

Harford	Maryland
Owner-Occupied housing 70,263 (78%)	1,426,267 (67%)
Renter-Occupied housing 19,317 (22%)	701,172 (33%)

Note: Percentage is based on total occupied housing units.

	Harford	Maryland
Mean value of Owner- Occupied Housing	\$286,400	\$301,400
Median Selected Monthly Owner Costs With a Mortgage	s \$1,916	\$2,016
Median Gross Residential Monthly Rent	\$1,003	\$1,131

Source: U.S. Bureau of the Census 2010 ACS.

## child Care emographics

#### Supply of Regulated Early Childhood Programs and Education

## Children's Programs by Type with Capacity/

	# of	<b>6</b>
	Programs	Capacity <sup>1</sup>
Family Child Care Providers	217	1,697
*OCC Licensed Group Programs	90	6,357
8-12 Hour Child Care Centers	s 44	4,234
Infant/Toddler	29	272
Part-Day	17	N/A
Before/after School (School & Center-Based)	68	4,763
Employer-Sponsored Centers	2	192
Nursery Schools	15	N/A
Private Kindergarten	3	N/A
**Head Start	2	232
***Public Pre-Kindergarten Sites	0	N/A

<sup>&</sup>lt;sup>1</sup>Some providers may still be closed due to COVID 19 considerations.

Source: MFN/LOCATE Child Care, 6/21; Maryland State Department of Education; Department of Health and Mental Hygiene.

#### **Density of Family Providers and Center Programs** by Community/Zip Code

The following chart shows the number of registered family child care providers and licensed full-day child care centers in Harford as of June 30, 2021.

Community/	Family	y 8-12	2 Hour	
Zip Code	Provid	ders %	Centers	%
Aberdeen 21001	26	12.0	3	6.8
Abingdon 21009	40	18.4	4	9.1
Bel Air 21014	26	12.0	5	11.4
Bel Air 21015	25	11.5	5	11.4
Belcamp 21017	14	6.5	2	4.5
Churchville 21028	3 2	0.9	2	4.5
Edgewood 21040	29	13.4	3	6.8
Fallston 21047	7	3.2	4	9.1
Forest Hill 21050	14	6.5	7	15.9
Havre de Grace 21078	11	5.1	4	9.1
Jarrettsville 21084	4 5	2.3	1	2.3
Joppa 21085	17	7.8	2	4.5
Kingsville 21087	1	0.5	0	0.0
Street 21154	0	0.0	1	2.3
Totals	217	100.0%	44	100.0%

Source: MFN/LOCATE: Child Care, 6/21. NOTE: Percentages may not total 100% because of rounding.

#### **Education**

#### Public and Private Schools (Elementary and Middle)

	Public	Private*
Elementary Schools	33	0
Middle Schools	9	0
Combined	0	12

#### **Elementary School Enrollment**

	Public	Private*
Pre-Kindergarten	788	842
Kindergarten	2,593	248
Grades 1 - 6	16,458	1,050
Total	19 839	2 140

Source: MSDE, 2020-21 school year. Enrollment figures are for September 30, 2020. Private schools include MSDE approved schools and those operated by a tax-exempt religious organization which hold a letter of exemption from approval in accordance with State law.

<sup>&</sup>lt;sup>2</sup>Public Pre K Closure due to COVID-19.

<sup>\*</sup>Note: Numbers do not total because facilities may have more than one type of program. Unless otherwise indicated, all programs are privately funded.

\*\* Federally funded programs which include Head Start, Early Head Start and

Home-based Head Start.

<sup>\*\*\*</sup>State funded.

<sup>\*</sup>Self reported data from Maryland Nonpublic Schools as reported to MSDE.\*Self reported data from Maryland Nonpublic Schools as reported to MSDE.

### Supply of Regulated Child Care

#### **Density of Regulated Family Child Care Homes in Harford County**

1 dot = 1 home



Source: MFN/LOCATE: Child Care, 6/21.

#### Density of Licensed 8-12 Hour Child Care Centers in Harford County

1 dot = 1 center

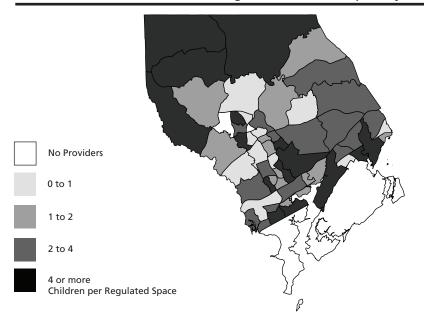


Source: MFN/LOCATE: Child Care, 6/21.

# Demographics

#### Supply of Regulated Child Care

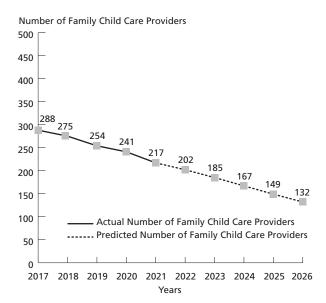
#### Number of Children 0-5 Years Per Regulated Child Care Space by Census Tract



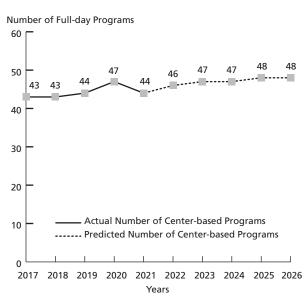
This map is based on census tracts defined by the U.S. Bureau of the Census. It does not accurately delineate land/water boundaries in some census tracts. Sources: U.S. Bureau of the Census, 2010. MFN/LOCATE: Child Care, 6/21.

#### Past and Anticipated Growth Patterns for Family/Center Providers

#### Family Child Care Providers in Harford 2017-2026



## Center-based Programs in Harford 2017-2026 Full-day (8 to 12 hours)



These predictions were generated with the use of the Multiple Regression Analysis and Forecasting template. The predictions generated by the Model do not reflect the effects of current changes to social programs affecting child care.

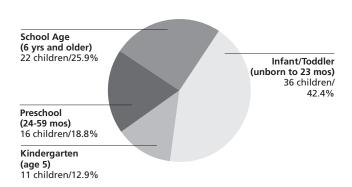
Source: MFN/LOCATE: Child Care, 6/21.

## Harford County

#### Demand for Child Care

#### Children Served by Age

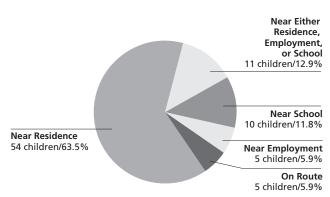
N=85



Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/20-6/30/21). NOTE: Percentages may not total 100% because of rounding.

#### **Children Served by Locational Preferences for Care**

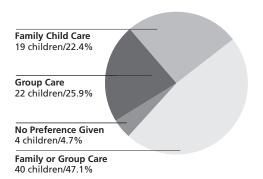
N=85



Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/20-6/30/21). NOTE: Percentages may not total 100% because of rounding.

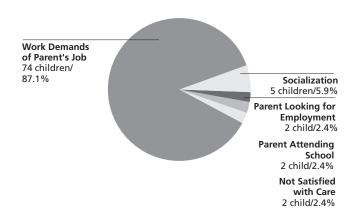
#### **Children Served by Type of Care Preferred**

N=85



#### **Reason Child Care is Needed**

N=85



Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/20-6/30/21). NOTE: Percentages may not total 100% because of rounding.

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/20-6/30/21). NOTE: Percentages may not total 100% because of rounding.

## Demographics

#### Demand for Child Care

## Number of Children Served by LOCATE: Child Care 79 children (7/1/20-6/30/21)

#### Full-time or Part-time Care Needs of Children Served

N=79

Full-time: 58 children (73.4%) Part-time: 20 children (25.3%)

Other\*: 1 child (1.3%)

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/20-6/30/21).

#### Child Care Scholarship Program (CCS)\*

LOCATE Calls received from parents with children eligible for Child Care Scholarship

24 (30.4% of all calls)

LOCATE Calls received from parents with children receiving Child Care Scholarship

13 (16.5% of all calls)

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/20-6/30/21).

\* Formerly Child Care Subsidy Program

## Major Factors Important to Parents Who Found Child Care in Harford County

Factor	Count
Other	5

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/20-6/30/21).

## Major Factors Important to Parents Who Found Child Care in Harford County

Factor	Count
Caregiver	6
Hours of operation/part time	5
Proximity to home, school, work	5
Environment	4
Educational program	3
Cost	2

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/20-6/30/21).

#### Supply of Child Care

#### Child Care Scholarship Program (CCS)\*

Family Child Care Providers willing to care for CCS children in Harford County

77 (35.5% of total family child care providers)

Child Care Centers willing to care for CCS children in Harford County

35 (79.5% of total child care centers)

LOCATE: Child Care at Maryland Family Network Baltimore, June 2021.

\* Formerly Child Care Subsidy Program

Harford County FY21 Allocation (estimated)

\$3,966,397 = 537 estimated number of children enrolled

Source: Maryland State Department of Education, Office of Child Care.

#### **Special Needs Child Care**

Family providers who serve/have served children with special needs

130 (59.9% of total family child care providers in Harford)

Centers who serve/have served children with special needs

36 (81.8% of total child care centers in Harford)

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/19-6/30/20).

<sup>\*</sup> Includes requests for sick, backup and temporary care.

### Harford County

#### **Definitions**

Before/After-School Care: School-Age child care offers care to children enrolled in Kindergarten or above. Care is provided before and/or after school and during school holidays/vacations. Programs are licensed by the Office of Child Care. Programs may operate from a school building or other licensed facility.

Census of Population and Housing: There are two versions of the Census questionnaire: a short form which asks a limited number of population and housing questions of all households, and a long form questionnaire which asks additional social and economic questions of a sample of all households. The user should note that data obtained from a sample are subject to sampling variability, and that there are limitations to many of these data.

Child Care: The care or supervision of a child when the child's parent has given the child's care over to another for some portion of a 24-hour-day as a supplement to the parent's primary care of the child. (OCC)

**Child Care Center:** Child care provided in a facility that, for part or all of the day, provides care to children in the absence of the parent. Centers are licensed by the Office of Child Care.

Child Care Scholarship Program (CCS)\*: Provides financial assistance to eligible families in securing care for their children in registered family child care homes or licensed child care centers while parents/guardians are attending school, working, or in job training.

Children with Special Needs: Children who, because of a disability or other special educational, developmental, physical, emotional, behavioral, or medical condition, require additional care, or whose activities are restricted by a certain condition. (OCC)

**Current Median Family Income:** Current median family income is the value shown in a Geolytics report dated July 2021.

**Current Population Estimates:** Current population estimates are based on GeoLytics, Inc. Reports.

**Educational Attainment:** The highest level of school completed or the highest degree received. Educational attainment figures were used for persons over 25 years of age. (U.S. Bureau of the Census)

**Employer-Sponsored Centers:** A child care center located on-site or off-site which is sponsored by a corporation, business, or other employer. Employees are given priority for enrollment slots.

Family Child Care: The care given to a child younger than 13 years old or to a developmentally disabled person younger than 21 years old, in place of parental care for less than 24 hours a day, in a residence other than the child's residence and for which the provider is paid. Regulations allow a family child care provider to care for as many as eight children at any time. (OCC)

Family Household Income: Family includes a householder and one or more persons living in the same household who are related to the householder by birth, marriage, or adoption. A household can contain only one family for purposes of census tabulations. (U.S. Bureau of the Census)

**Head Start:** Project Head Start provides comprehensive developmental services for children from low-income families. Head Start is comprised of four components including Education, Health, Parent Involvement, and Social Services. Head Start Centers serve children from age 3 to school entry age from income eligible families.

Infant/Toddler: In the State of Maryland, "infant" means a child under 18 months old. "Toddler" means a child 18 months old or older but younger than 2 years old. (OCC) MFN reports "infant" as a child birth through 23 months of age.

**Kindergarten:** An instructional program for children who are 5 years old by September 1st of each academic year. Programs may be operated by a private or public school. Kindergarten is the year of school which precedes entrance to first grade.

**Nursery Schools:** An instructional program approved or exempted by the Maryland State Department of Education for children who are two through four years old. The maximum length of the program is 6 hours per day, however most operate only a few hours per day and may meet only two or three times per week for a nine month period.

Owner Costs with Mortgage (Selected Monthly): The sum of payments for mortgages, deeds of trust, contracts to purchase, or similar debts on the property; real estate taxes; fire hazard, and flood insurance on the property; utilities; and fuels. It also includes, where appropriate, the monthly condominium fees or mobile home costs. A housing unit is owner-occupied if the owner or co-owner lives in the unit even if it is mortgaged or not fully paid for. (U.S. Bureau of the Census)

## HARFORI

### Harford County

## Demographics

#### **Definitions**

**Part Day:** A program regulated by OCC with an educational focus for children one or two years before entering kindergarten. These programs are usually 2-3 hrs/day, 2-3 days/week, nine months/year.

Pre-Kindergarten: These are publicly funded prekindergarten programs for eligible 4-year-old children administered by local boards of education or qualified vendors. The programs have the overall goal of providing learning experiences to help children develop and maintain school readiness skills necessary for successful school performance. Local school systems shall enroll all 4-year-old applicants from economically disadvantaged or homeless families.

**Poverty Level:** The poverty guideline for a family of four persons was \$26,500 in 2021. (U.S. Department of Health and Human Services, Jan 2021)

Renter Occupied Gross Monthly Rent: Monthly contract rent plus the estimated average monthly cost of utilities and fuels, if these are paid by the renter. All occupied housing units which are not owner-occupied, whether they are rented for cash rent or occupied without payment of cash rent, are classified as renter-occupied. (U.S. Bureau of the Census)

Unemployment Rate: Civilians 16 years old and over are classified unemployed if they (1) were neither "at work" nor "with a job but not at work" during the reference week, and (2) were looking for work during the last four weeks, and (3) were available to accept a job. Also included were civilians who did not work at all during the reference week and were waiting to be called back to a job from which they had been laid off. (U.S. Bureau of the Census)

The Maryland Child Care Resource Network is a public/private partnership designed to expand and improve child care delivery in Maryland. Maryland Family Network manages the Network and operates as its Statewide Coordinating Entity. Funding for this publication was made available by Maryland Family Network, the Maryland State Department of Education, and Maryland's business community.

For more information regarding the Child Care Demographic Reports, contact:

#### Maryland Family Network

1001 Eastern Avenue, 2nd Floor Baltimore, Maryland 21202 tel 410.659.7701 fax 410.783.0814 www.marylandfamilynetwork.org

For information regarding technical assistance and training for the child care community, contact:

#### Abilities Network/Project Act

8503 LaSalle Rd Towson, MD 21286 tel 443.900.6458

This publication was produced as a work for hire for the benefit of, and with funds from, the Maryland State Department of Education.

©2022 Maryland State Department of Education ©2022 Maryland Family Network





