

MFN EHS Network Salary Ranges by position, for RFP Applicant informational purposes:

MFN Network Overall – FY23

Director: \$52K - \$118K

Child Development Specialist (supervises classrooms) \$49K - \$85 K

Family Services Coordinator: (supervises FAs) \$49K - \$108K

Family Advocates: \$42K - \$69K

Teachers: \$31K - \$58K

Secretary/Admin Asst: \$38K - \$50K

All salaries are influenced Employer (Sub-recipient) Personnel requirements, policies and salary scales as well as by Staff Educational background, credentials and seniority.

For example: State government/Educational system Employers may have salary scales and benefits packages which differ from those of a smaller non-profit.

Salaries for Staff Currently employed by Caroline County Public Schools

Fringe rate 44%

Salary information

- **CDS - \$63,000**
- **Lead Teacher/Assistant CDS – there are currently 3 staff in this position. All have a BS degree. Salaries range between \$44,000 - \$56,000 – the staff on the high end has been with Caroline County EHS for 18 years.**
- **Family Advocate**
 - o **BS degree \$45,000**
 - o **AA degree \$38,500**
- **Teacher**
 - o **BS degree – range from \$40,000 - \$46,000 depending upon seniority**
 - o **AA degree \$32,000 - \$38,000, depending upon seniority**
 - o **I/T CDA \$30,000 - \$34,000 depending upon seniority**
 - o **Starting teacher with no I/T CDA \$27,000**