

## CHILD CARE DEMOGRAPHICS • 2024

## Frederick County Report

The Maryland Child Care Resource Network and Maryland Family Network, Inc. are co-publishers of this Frederick County Report for the Network's Maryland Child Care Demographics Report series. The series includes reports for the State, for each of Maryland's 23 counties and the City of Baltimore.



## Frederick County

#### Frequently Requested Child Care Information

Frederick County is located on Maryland's Northern border and is bordered by Washington, Carroll, Howard, and Montgomery Counties. It is approximately 663 square miles in size. It has a population of approximately 267,000 people, making it 7th in county population count in the state.

Frederick County's economy includes science and energy industries. Of the approximately 132,000 civilian employees, the county employs approximately 103,000 people via 7,000 businesses. Approximately 84% are in the private sector, with the largest concentrations in trade, transportation, and utilities and professional and business services. The rest are in local government (11%), state government (1%) and federal government (4%).

Major employers include Fort Detrick, Frederick Health, Leidos Biomed/ Frederick National, Frederick Community College, Thermo Fisher Scientific, AstraZeneca, Costco, Mount St. Mary's University, Legal and General America, NVR, Lonza, Aldi, and Kite a Gilead Company.

Approximately 44% of Frederick County residents have a Bachelor's degree or higher. For public schools, Frederick County has approximately 39 elementary schools, 13 middle or combined schools, 10 high schools, 1 career/tech school, and 4 charter schools¹. Total public school enrollment is 47,000 students. The county is home to Hood College and Mount St. Mary's University (four-year) and Frederick Community College (two-year)².

#### **Child Population 2022**

Age Group	Number in age group
0-2 years	9,161
3-4 years	6,742
5 years	3,554
6-8 years	10,256
9-11 years	11,004
Total Children in Households Aged 0	-11 40,717

Source: US Bureau of the Census, American Community Survey 2022

## Child Care Costs as Compared to Other Major Household Expenses

The estimated current median family income in Frederick is \$135,543<sup>6</sup>. A family of four that included a couple and two children ages 0-23 months and 2-4 years can be expected to have the following yearly household expenses:

Expense			
-		Cost	% of Income
Child Care		\$25,498.20	19%
Infant¹	\$12,207.52		
Preschooler <sup>2</sup>	\$13,290.68		
Food <sup>3</sup>		\$ 2,946.00	2%
Housing⁴		\$19,524.00	14%
Taxes⁵		\$15,716.00	12%
Total		\$63,684.20	47%

<sup>&</sup>lt;sup>1</sup> Average cost of full-time care in a family child care home (LOCATE, 2023). <sup>2</sup> Average cost of full-time care in a child care center (LOCATE, 2023). <sup>3</sup>National average cost of food at home based on a moderate cost plan (Cost of Food at Home Estimated for Food Plans at Four Cost Level, July 2023), U.S. Average, United States Department of Agriculture). <sup>4</sup>Based on U.S. Bureau of the Census 2020 median selected owner costs with a mortgage; included mortgage, taxes, insurance and utilities. <sup>5</sup>State and local taxes per Comptroller of Maryland (2023), Medicare and FICA taxes per moneychimp.com (2023). Taxes do not reflect Earned Income Credit. 6Current income as shown in the Geolytics Report dated July 2023. This data cannot be compared to previous data.

#### Average Weekly Cost of Full-time Child Care

Frederick County		
	Family Child Care Programs	Child Care Centers
0-23 Months	\$251.07	\$455.00
2-4 Years	\$211.90	\$370.00
5 years <sup>1</sup>	\$190.33	\$310.00
School Age Full <sup>2</sup>	\$187.31	\$310.00
School Age B/A <sup>3</sup>	\$135.83	\$230.00

Source: MFN/LOCATE: Child Care, 6/23.

'Average cost of full time care for a 5 year old. Defined as child being in full time child care or being in kindergarten and out-of-school child care, i.e., holidays, school closures and summers. 'Average cost of full time care for a 6+ school age child (out-of-school child care, i.e., holidays, school closures and summers). 'Average cost of before and after school child care.

<sup>&</sup>lt;sup>1</sup> Maryland Public School Enrollment by Race/Ethnicity and Gender and Number of Schools, 2022-2023

 $<sup>^{\</sup>rm 2}$  Brief Economic Facts, Maryland Department of Commerce, 2022

## Frederick County

### Population Information

#### Child Population<sup>1</sup>

		2011		2022
	Frederick	Maryland	Frederick	Maryland
0-2 years	8,833	215,677	9,161	205,809
3-4 years	6,220	149,276	6,742	152,669
5 years	3,458	73,189	3,554	72,489
6-8 years	9,632	216,607	10,256	224,287
9-11 years	9,483	224,348	11,004	231,904
Total	37,626	879,097	40,717	887,158

Source: US Bureau of the Census, American Community Survey 2011, 2022

#### Female Population (selected ages)

Age Group	2011	2022
Aged 20-24	6,614	8,185
Aged 25-29	6,778	7,741
Aged 30-34	7,091	9,038
Total Aged 20-34	20,483	24,964

Source: US Bureau of the Census, American Community Survey 2011, 2022

## Work Force Information Total Population Ages 16+ in Work Force

Frederick	Maryland
70,012	1,618,655
81,316	1,713,303
66,507	1,706,926
75,773	1,772,418
5.3%	-5.2%
7.3%	-3.3%
	70,012 81,316 66,507 75,773

Source: US Bureau of the Census, American Community Survey 2011, 2022 \* Does not include the population Not in the Labor Force

#### Females Aged 16+ with Children

Age Group	2011	2022	Change
Total Children Under 6 years old	18,122	19,033	5.0%
Children Under 6 with all custodial	12.400	12 422	7.40/
Parents working Total Children 6-17	12,499	13,423	7.4%
years old	38,949	42,251	8.5%
Children 6-17 with all custodial parents			
working	28,365	31,813	12.2%

#### **Total Population**

	Frederick	Maryland
2022	273,829	6,161,707
2021	267,498	6,148,545
2011	231,725	5,736,545
2000	195,277	5,296,486
1990	150,208	4,780,753
1980	114,792	4,216,975

Source: US Bureau of the Census, 1980, 1990, 2000; American Community Survey 2011, 2022

#### Male Population (selected ages)

Age Group	2011	2022
Aged 20-24	6,760	8,488
Aged 25-29	6,569	8,124
Aged 30-34	6,798	9,150
Total Aged 20-34	20,127	25,762

Source: US Bureau of the Census, American Community Survey 2011, 2022

#### Households

	2011	2022
Total household population	227,009	269,320
Total number of households	85,048	99,891
Average household size	2.67	2.70

Source: US Bureau of the Census, American Community Survey 2011, 2022

#### Females Aged 16+ with Children Under 18

Age Group	2011	2022	Change
Females (16+) with children under 18	29,945	30,180	0.8%
Females (16+) with children under 18, in the workforce	21,122	23,173	9.7%

Source: US Bureau of the Census, American Community Survey 2011, 2022

### Census Information

#### **Families and Poverty**

	2011	% in Poverty	2022	% in Poverty	% Change
All Families	61,292		71,714		17.0%
Families Below Poverty Level	2,303	3.8%	3,264	4.6%	41.7%
All Families with Children Under 5	11,264		12,628		12.1%
All Families w Children Under 5 Below Poverty Level	821	7.3%	826	6.5%	0.6%
All Families w Children Under 18	31,971		35,293		10.4%
All Families w Children Under 18 Below Poverty Level	1,881	5.9%	2,526	7.2%	34.3%

Source: US Bureau of the Census, American Community Survey 2011, 2022

#### **Children and Poverty**

	2011	% in Poverty	2022	% in Poverty	% Change
Total Related Children Under 18	58,587		62,551		6.8%
Total Children Under 18 Below Poverty Level	4,216	7.2%	4,621	7.4%	9.6%
Total Children Under 5 Below Poverty Level	1,303	8.8%	1,071	6.8%	-17.8%
Children 5-17 Below Poverty Level	2,913	6.7%	3,550	7.6%	21.9%

Source: US Bureau of the Census, American Community Survey 2011, 2022

#### **Educational Attainment for Adults over 25 Years**

	Frederick	% of Adults	Maryland	% of Adults
Total Adults Aged 25 or More	186,771		4,260,095	
High School Graduate or Higher	174,200	93.3%	3,876,178	91.0%
Bachelors Degree or Higher	81,479	43.6%	1,798,746	42.2%

Source: US Bureau of the Census, American Community Survey 2011, 2022

#### **Families**

Frederick	2011	2022	% Change
Total Families	61,292	71,714	17.0%
Total # of All Families with Related Childrend Under Age 6*	12,017	13,695	14.0%
Total # of All Families with Related Childrend Under Age 18	29,945	32,560	8.7%

Maryland	2011	2022	% Change
Total Families	1,428,101	1,525,066	6.8%
Total # of All Families with Related Childrend Under Age 6*	269,284	262,824	-2.4%
Total # of All Families with Related Childrend Under Age 18	656.740	643.101	-2.1%

Source: US Bureau of the Census, American Community Survey 2011, 2022

<sup>\*</sup>Includes Families with children under 6 AND Families with children under 6 and aged 6-17

### Income, Unemployment and Housing Information

#### **Annual Wage Rate Information**

Public School Teacher Salary	\$77,537
(Frederick County) <sup>1</sup>	
Public Teacher Salary Average MD <sup>1</sup>	\$79,420
Non Public School Teacher Salary Average	
(National) <sup>2</sup>	\$67,201
Family Child Care Provider (County) <sup>3</sup>	\$36,327
Child Care Center Director (County) <sup>3</sup>	\$38,860
Center Senior Staff /Teacher(County) <sup>3</sup>	\$28,800
Center Aide (Count) <sup>3</sup>	\$17,400

- Average Teacher Salary MSDE Sept 2023
   National Association of Independent Schools (NAIS) 2022- 2023 Year
   MFN's 2022 Statewide Survey of Family Child Care Providers and Child Care

#### **Family Income**

Median Family Income	
Frederick	\$135,543
Maryland	\$120,081

Source: US Bureau of the Census, American Community Survey 2022

Median Household Income <sup>1</sup> :	_
Frederick	\$115,724
Maryland	\$98,461

Income Distribution	Percent Households	
	Frederick	Maryland
Under \$25,000	7.6%	11.6%
\$25,000-\$49,999	10.0%	13.2%
\$50,000-\$74,999	12.8%	13.6%
\$75,000 +	69.6%	61.6%
Total Households	99,891	2,318,124

Source: US Bureau of the Census, American Community Survey 2022 NOTE: Percentages may not total 100% because of rounding

#### **Unemployment Rate**

	Frederick	Maryland
2001	2.9%	4.0%
2002	2.7%	3.9%
2004	2.5%	3.9%
2005	2.8%	3.9%
2006	2.9%	3.7%
2007	2.9%	3.6%
2008	3.7%	4.5%
2009	5.9%	7.1%
2010	6.2%	7.3%
2011	6.2%	7.2%
2012	5.4%	6.5%
2013	5.3%	6.2%
2014	4.8%	5.6%
2015	4.4%	5.0%
2016	4.0%	4.5%
2017	3.6%	4.3%
2018	4.1%	4.5%
2019	3.6%	3.9%
2020	7.6%	8.3%
2021	5.8%	6.7%
2022	3.2%	3.7%
2023	1.5%	1.7%

MD Department of Labor Local Area Unemployment Statistics (LAUS) June 2023.

#### **Housing Information**

	Frederick	%	Maryland	%
Owner-Occupied housing	76,338	76.4%	1,564,056	67.5%
Renter-Occupied housing	23,553	23.6%	754,068	32.5%
Mean Value of Owner-Occupied Housing	\$412,500		\$380,500	
Median Selected Monthly Owner Costs with a Mortgage	\$2,309		\$2,245	
Median Gross Residential Monthly Rent	\$1,633		\$1,598	

Source: US Bureau of the Census, American Community Survey 2022

#### Supply of Regulated Early Childhood Programs and Education

## Children's Programs by Type with Capacity/

2111-01111101111		
	# of Programs	Capacity <sup>1</sup>
Family Child Care Providers	270	2,073
*OCC Licensed Group Programs	125	7,591
8-12 Hour Child Care Centers	70	6,823
Infant/Toddler	40	380
Part-Day	29	N/A
Before/after School (School & Center-Based)	92	6,348
<b>Employer-Sponsored Centers</b>	0	0
Nursery Schools	14	N/A
Public Kindergarten	25	N/A
**Head Start	9	242
***Early Head Start	3	
***Public Pre-Kindergarten Site	es 25	N/A
Total Infant/Toddler	259	565

<sup>&</sup>lt;sup>1</sup>Some providers may still be closed due to COVID 19 considerations.

Source: MFN/LOCATE Child Care, 6/23; Maryland State Department of Education; Department of Health and Mental Hygiene.

#### **Education**

#### Public and Private Schools (Elementary and Middle)

	Public	Private*
Elementary Schools	39	1
Middle Schools	13	0
Combined	0	14

#### **Elementary School Enrollment**

	Public	Private*
Pre-Kindergarten	1,539	645
Kindergarten	3,184	250
Grades 1 - 6	20,427	1,081
Total	25,150	1,976

Source: MSDE, 2022-23 school year. Enrollment figures are for September 30, 2022. \*Self reported data from Maryland Nonpublic Schools as reported to MSDE.\*Self reported data from Maryland Nonpublic Schools as reported to MSDE.

#### **Density of Family Providers and Center Programs** by Community/Zip Code

The following chart shows the number of registered family child care providers and licensed full-day child care centers in Frederick as of June 30, 2023.

Community/	Family		8-12	8-12 Hour	
Zip Code	Provi		Cente	ers %	
Adamstown 21710	5	1.9%	2	2.9%	
Ballenger Creek					
21703	1	0.4%	0	0.0%	
Brunswick 21716	5	1.9%	1	1.4%	
Brunswick 21758	5	1.9%	0	0.0%	
Clarksburg 20871	0	0.0%	1	1.4%	
Emmitsburg 21727	3	1.1%	1	1.4%	
Frederick 21070	0	0.0%	0	0.0%	
Frederick 21701	24	8.9%	13	18.6%	
Frederick 21702	49	18.1%	12	17.1%	
Frederick 21703	49	18.1%	4	5.7%	
Frederick 21704	23	8.5%	4	5.7%	
Frederick 21754	0	0.0%	1	1.4%	
ljamsville 21754	4	1.5%	5	7.1%	
Jefferson 21755	6	2.2%	2	2.9%	
Keymar 21757	0	0.0%	1	1.4%	
Knoxville 21758	3	1.1%	0	0.0%	
Libertytown 21762	1	0.4%	0	0.0%	
Middletown 21769	11	4.1%	5	7.1%	
Monrovia 21770	9	3.3%	4	5.7%	
Mount Airy 21771	14	5.2%	1	1.4%	
Myersville 21773	7	2.6%	2	2.9%	
New Market 21774	12	4.4%	4	5.7%	
Point Of Rocks 217	77 3	1.1%	0	0.0%	
Rocky Ridge 21778	1	0.4%	0	0.0%	
Sabillasville 21780	2	0.7%	0	0.0%	
Smithsburg 21783	2	0.7%	0	0.0%	
Thurmont 21788	12	4.4%	2	2.9%	
Union Bridge 2179	1 4	1.5%	0	0.0%	
Urbana 21704	1	0.4%	1	1.4%	
Walkersville 21793	12	4.4%	4	5.7%	
Woodsboro 21798	2	0.7%	0	0.0%	
Totals	270	100.0%	70	100%	

Source: MFN/LOCATE: Child Care, 6/23.

NOTE: Percentages may not total 100% because of rounding.

<sup>\*</sup>Note: Numbers do not total because facilities may have more than one type of program. Unless otherwise indicated, all programs are privately funded.

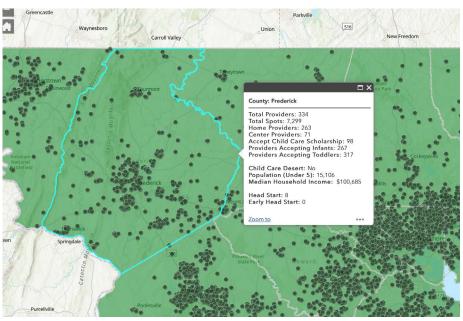
\*\* Federally funded programs which include Head Start, Early Head Start and

Home-based Head Start.

<sup>\*\*\*</sup>State funded.

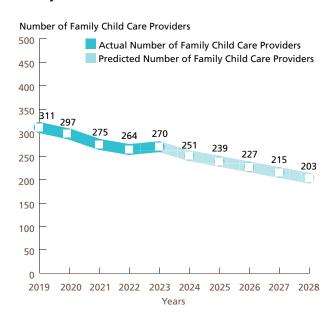
#### Supply of Regulated Early Childhood Programs and Education

Maryland Family Network and Upfront partnered to create a <u>real-time map</u> of Maryland's child care landscape to identify deserts by county, legislative, and congressional districts.

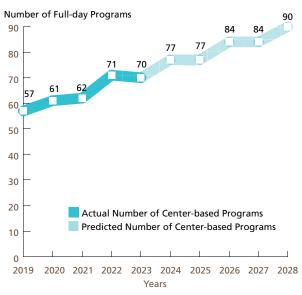


#### Past and Anticipated Growth Patterns for Family/Center Providers

#### Family Child Care Providers in Frederick 2019-2028



## Center-based Programs in Frederick 2019-2028 Full-day (8 to 12 hours)



These predictions were generated with the use of the Multiple Regression Analysis and Forecasting template. The predictions generated by the Model do not reflect the effects of current changes to social programs affecting child care.

Source: MFN/LOCATE: Child Care, 6/23.

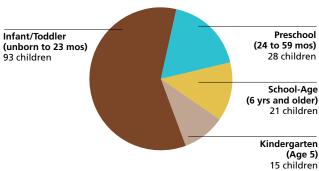
#### Demand for Child Care

#### Children Served by Age

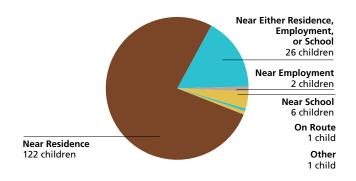
#### N=157

#### **Children Served by Locational Preferences for Care**

N=158



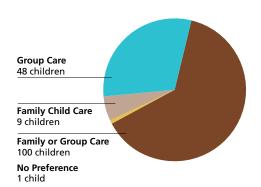
Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/22-6/30/23).



Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/22-6/30/23).

#### Children Served by Type of Care Preferred

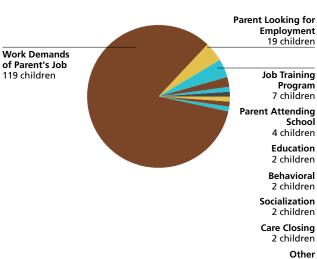
N=158



Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/22-6/30/23).

#### **Reason Child Care is Needed**

N=158



Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/22-6/30/23).

#### Demand for Child Care

Number of Children Served by LOCATE: Child Care 158 children (7/1/22-6/30/23)

## Full-time or Part-time Care Needs of Children Served

N=158

Full-time: 118 children
Part-time: 34 children
Other\*: 6 children

\* Includes requests for sick, backup and temporary care.

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/22-6/30/23).

#### Child Care Scholarship Program (CCS)\*

LOCATE Calls received from parents with children eligible for Child Care Scholarship

46 (29% of all calls)

LOCATE Calls received from parents with children receiving Child Care Scholarship 62 (39% of all calls)

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/22-6/30/23). \* Formerly Child Care Subsidy Program

## Major Factors Important to Parents Who Found Child Care in Frederick County

Factor	Count
Caregiver	3
Proximity	3
Cost	2
Hours	1
Vacancy	1
Program	1
Environment	1

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/22-6/30/23).

## Frederick County

#### Supply of Child Care

#### Child Care Scholarship Program (CCS)\*

Family Child Care Providers willing to care for CCS children in Frederick County

62 (23% of total family child care providers)

Child Care Centers willing to care for CCS children in Frederick County

44 (63% of total child care centers)

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/22-6/30/23). \* Formerly Child Care Subsidy Program

Frederick County FY23 Allocation (estimated) \$3,790,842 = 422 full-time children enrolled

Source: Maryland State Department of Education, Office of Child Care.

#### Special Needs Child Care

Family providers who serve/have served children with special needs<sup>1</sup>

75 (28% of total family child care providers in Frederick)

Centers who serve/have served children with special needs

14 (20% of total child care centers in Frederick)

Source: LOCATE: Child Care at Maryland Family Network, Baltimore (7/1/22-6/30/23).

<sup>1</sup>In 2023, LOCATE: Child Care changed the method of tracking providers with Special Needs Experience. Providers now are able to indicate experience with individual special needs. In 2024 and future years, this number will increase as we identify those providers. This number cannot be compared to earlier Demographics.

## Frederick County

#### **Definitions**

The American Community Survey (ACS): is an ongoing survey that provides vital information on a yearly basis about our nation and its people. Information from the survey generates data that help inform how trillions of dollars in federal funds are distributed each year. (Census.gov)

Before/After-School Care: School-Age child care offers care to children enrolled in Kindergarten or above. Care is provided before and/or after school and during school holidays/vacations. Programs are licensed by the Office of Child Care. Programs may operate from a school building or other licensed facility.

Census of Population and Housing: There are two versions of the Census questionnaire: a short form which asks a limited number of population and housing questions of all households, and a long form questionnaire which asks additional social and economic questions of a sample of all households. The user should note that data obtained from a sample are subject to sampling variability, and that there are limitations to many of these data.

Child Care: The care or supervision of a child when the child's parent has given the child's care over to another for some portion of a 24-hour-day as a supplement to the parent's primary care of the child. (OCC)

**Child Care Center:** Child care provided in a facility that, for part or all of the day, provides care to children in the absence of the parent. Centers are licensed by the Office of Child Care.

Child Care Scholarship Program (CCS)\*: Provides financial assistance to eligible families in securing care for their children in registered family child care homes or licensed child care centers while parents/guardians are attending school, working, or in job training.

Children with Special Needs: Children who, because of a disability or other special educational, developmental, physical, emotional, behavioral, or medical condition, require additional care, or whose activities are restricted by a certain condition. (OCC)

**Current Median Family Income:** Current, median family income is from the American Community Survey 2022.

**Current Population Estimates:** Current Population Estimates are based on the American Community Survey 2022.

**Educational Attainment:** The highest level of school completed or the highest degree received. Educational attainment figures were used for persons over 25 years of age. (U.S. Bureau of the Census)

**Employer-Sponsored Centers:** A child care center located on-site or off-site which is sponsored by a corporation,

business, or other employer. Employees are given priority for enrollment slots.

Family Child Care: The care given to a child younger than 13 years old or to a developmentally disabled person younger than 21 years old, in place of parental care for less than 24 hours a day, in a residence other than the child's residence and for which the provider is paid. Regulations allow a family child care provider to care for as many as eight children at any time. (OCC)

Family Household Income: Family includes a householder and one or more persons living in the same household who are related to the householder by birth, marriage, or adoption. A household can contain only one family for purposes of census tabulations. (U.S. Bureau of the Census)

**Head Start:** Project Head Start provides comprehensive developmental services for children from low-income families. Head Start is comprised of four components including Education, Health, Parent Involvement, and Social Services. Head Start Centers serve children from age 3 to school entry age from income eligible families.

**Infant/Toddler:** In the State of Maryland, "infant" means a child under 18 months old. "Toddler" means a child 18 months old or older but younger than 2 years old. (OCC) MFN reports "infant" as a child birth through 23 months of age.

**Kindergarten:** An instructional program for children who are 5 years old by September 1st of each academic year. Programs may be operated by a private or public school. Kindergarten is the year of school which precedes entrance to first grade.

**Nursery Schools:** An instructional program approved or exempted by the Maryland State Department of Education for children who are two through four years old. The maximum length of the program is 6 hours per day, however most operate only a few hours per day and may meet only two or three times per week for a nine month period.

Owner Costs with Mortgage (Selected Monthly): The sum of payments for mortgages, deeds of trust, contracts to purchase, or similar debts on the property; real estate taxes; fire hazard, and flood insurance on the property; utilities; and fuels. It also includes, where appropriate, the monthly condominium fees or mobile home costs. A housing unit is owner-occupied if the owner or co-owner lives in the unit even if it is mortgaged or not fully paid for. (U.S. Bureau of the Census)

## Frederick County

#### **Definitions**

**Part Day:** A program regulated by OCC with an educational focus for children one or two years before entering kindergarten. These programs are usually 2-3 hrs/day, 2-3 days/week, nine months/year.

Pre-Kindergarten: These are publicly funded prekindergarten programs for eligible 4-year-old children administered by local boards of education or qualified vendors. The programs have the overall goal of providing learning experiences to help children develop and maintain school readiness skills necessary for successful school performance. Local school systems shall enroll all 4-year-old applicants from economically disadvantaged or homeless families.

**Poverty Level:** The poverty guideline for a family of four persons was \$30,000 in 2022. (U.S. Department of Health and Human Services, Jan 2021)

Renter Occupied Gross Monthly Rent: Monthly contract rent plus the estimated average monthly cost of utilities and fuels, if these are paid by the renter. All occupied housing units which are not owner-occupied, whether they are rented for cash rent or occupied without payment of cash rent, are classified as renter-occupied. (U.S. Bureau of the Census)

Unemployment Rate: Civilians 16 years old and over are classified unemployed if they (1) were neither "at work" nor "with a job but not at work" during the reference week, and (2) were looking for work during the last four weeks, and (3) were available to accept a job. Also included were civilians who did not work at all during the reference week and were waiting to be called back to a job from which they had been laid off. (U.S. Bureau of the Census)

The Maryland Child Care Resource Network is a public/private partnership designed to expand and improve child care delivery in Maryland. Maryland Family Network manages the Network and operates as its Statewide Coordinating Entity. Funding for this publication was made available by Maryland Family Network, the Maryland State Department of Education, and Maryland's business community.

For more information regarding the Child Care Demographic Reports, contact:

Maryland Family Network 1800 Washington Blvd, Ste 445 Baltimore, Maryland 21230-2344 tel 410.659.7701 fax 410.783.0814 www.marylandfamilynetwork.org

For information regarding technical assistance and training for the child care community, contact:

Child Care Choices 226 South Jefferson Street Frederick, MD 21701 tel 301.663.0011

This publication was produced as a work for hire for the benefit of, and with funds from, the Maryland State Department of Education.

©2024 Maryland State Department of Education ©2024 Maryland Family Network



The Maryland Child Care Resource Network is a public/private partnership designed to expand and improve child care delivery in Maryland. Maryland Family Network manages the Network and operates as its Statewide Coordinating Entity.



This publication was produced as a work for hire for the benefit of, and with funds from, the Maryland State Department of Education.

Content revised January 2024

